

**KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

**2-Fort Road Peshawar Cantt:**

**website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)**

**Tele: Nos. 091-9214131, 9213563, 9213750, 9212897**

**Dated : 25/07/2025**

**Advertisement No : 05/2025**

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by 20.08.2025. (Till 5:00 PM).

**Application fee of Rs.500/- (excluding service charges) will be deposited through 1 Bill Option available in all Banking Apps (i.e., NBP, HBL, ABL, BoK, BoP etc) and Microfinance Apps (i.e., Easy Paisa, Jazz Cash, Upaisa etc). To apply online visit the official website of KP PSC, [WWW.KPPSC.GOV.PK](http://WWW.KPPSC.GOV.PK).**

<b>ELEMENTARY &amp; SECONDARY EDUCATION DEPARTMENT</b>	
<b>1</b>	<p><b>SIX (6) POST(S) OF MALE SENIOR LIBRARIAN</b></p> <p><b>QUALIFICATION :</b></p> <ul style="list-style-type: none"><li>a) Ph.D. Degree in the subject of Library and Information Sciences or its equivalent qualification from a recognized University; or</li><li>b) M.Phil./MS in the subject of Library and Information Sciences or its equivalent qualification from a recognized University, with at least three (03) years experience as Librarian in a recognized University, College, School, Institute, Regional Professional Development Centre (RPDC), Directorate of Professional Development (DPD) or Directorate of Curriculum and Teachers Education (DCTE); or</li><li>c) At least Second Class Master's Degree/BS (four (04) years) Degree in the subject of Library and Information Sciences or its equivalent qualification from a recognized University, with at least five (05) years experience as Librarian in a recognized University, College, School, Institute, Regional Professional Development Centre (RPDC), Directorate of Professional Development (DPD) or Directorate of Curriculum and Teachers Education (DCTE).</li></ul> <p><b>AGE LIMIT :</b> 25 to 45 years      <b>PAY SCALE :</b> BPS-18      <b>ELIGIBILITY :</b> Male</p> <p><b>ALLOCATION :</b> Merit</p>

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT																															
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3	<b>SIXTY FIVE (65) POST(S) OF MALE LIBRARIAN</b> <b>QUALIFICATION :</b> At least Second-Class Master's Degree/BS (four (04) years) Degree in the subject of Library and Information Sciences or its equivalent qualification from a recognized University. <b>AGE LIMIT :</b> 21 to 35 years <b>PAY SCALE :</b> BPS-17 <b>ELIGIBILITY :</b> Male <b><u>A. Sixty One (61) Post(s) for General Quota with following Zonal Allocation.</u></b> <table><tr><td><b>ALLOCATION :</b></td><td><b>Merit</b></td><td><b>Zone-I</b></td><td><b>Zone-II</b></td><td><b>Zone-III</b></td><td><b>Zone-IV</b></td><td><b>Zone-V</b></td><td><b>Zone-VI</b></td></tr><tr><td></td><td>13</td><td>8</td><td>12</td><td>8</td><td>8</td><td>6</td><td>6</td></tr></table> <b><u>B. Three (3) Post(s) for Minority Quota, Merit Amongst Minority Quota.</u></b> <table><tr><td><b>ALLOCATION :</b></td><td><b>Merit</b></td></tr><tr><td></td><td>3</td></tr></table> <b><u>C. One (1) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.</u></b> <table><tr><td><b>ALLOCATION :</b></td><td><b>Merit</b></td></tr><tr><td></td><td>1</td></tr></table>							<b>ALLOCATION :</b>	<b>Merit</b>	<b>Zone-I</b>	<b>Zone-II</b>	<b>Zone-III</b>	<b>Zone-IV</b>	<b>Zone-V</b>	<b>Zone-VI</b>		13	8	12	8	8	6	6	<b>ALLOCATION :</b>	<b>Merit</b>		3	<b>ALLOCATION :</b>	<b>Merit</b>		1
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	3	2	2	2	2	2	1																								

## ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### 5 FIVE HUNDRED SEVENTY FIVE (575) POST(S) OF MALE SECONDARY SCHOOL TEACHER (GENERAL)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following groups with two subjects on need basis (a) Humanities and other equivalent groups at degree level with English as subject: and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Male

**A. Five Hundred Thirty Five (535) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	107	72	106	71	71	54	54

**B. Twenty Nine (29) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	29

**C. Eleven (11) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.**

ALLOCATION :	Merit
	11

### 6 ONE HUNDRED EIGHTY FOUR (184) POST(S) OF MALE SECONDARY SCHOOL TEACHER (BIO/CHEMISTRY)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following groups with two subjects (a) Chemistry, Botany or Zoology and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Male

**A. One Hundred Seventy One (171) Post(s) for General Quota with following Zonal Allocation**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	35	23	33	23	23	17	17

**B. Nine (9) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	9

**C. Four (4) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.**

ALLOCATION :	Merit
	4

## ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### 7 ONE HUNDRED EIGHTY SIX (186) POST(S) OF MALE SECONDARY SCHOOL TEACHER (MATHS/PHYSICS)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following with groups two subjects (a) Physics, Maths or Statistics; and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Male

#### A. One Hundred Seventy Three (173) Post(s) for General Quota with following Zonal Allocation

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	35	23	33	23	23	18	18

#### B. Nine (9) Post(s) for Minority Quota, Merit Amongst Minority Quota.

ALLOCATION :	Merit
	9

#### C. Four (4) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.

ALLOCATION :	Merit
	4

### 8 FIFTY ONE (51) POST(S) OF MALE SECONDARY SCHOOL TEACHER (IT)

**QUALIFICATION :** (i) At least Second class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honors 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and  
(ii) Bachelor's Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: A candidate not having the qualification under clause (ii), shall acquire the same within three years from the date of his appointment.

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Male

#### A. Forty Seven (47) Post(s) for General Quota with following Zonal Allocation.

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	10	7	8	6	6	5	5

#### B. Three (3) Post(s) for Minority Quota, Merit Amongst Minority Quota.

ALLOCATION :	Merit
	3

#### C. One (1) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.

ALLOCATION :	Merit
	1

## ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### 9 TWO HUNDRED EIGHTY NINE (289) POST(S) OF FEMALE SECONDARY SCHOOL TEACHER (GENERAL)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following groups with two subjects on need basis (a) Humanities and other equivalent groups at degree level with English as subject: and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Female

#### A. Two Hundred Sixty Nine (269) Post(s) for General Quota with following Zonal Allocation.

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	54	36	53	36	36	27	27

#### B. Fourteen (14) Post(s) for Minority Quota, Merit Amongst Minority Quota.

ALLOCATION :	Merit
	14

#### C. Six (6) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.

ALLOCATION :	Merit
	6

### 10 SEVENTY NINE (79) POST(S) OF FEMALE SECONDARY SCHOOL TEACHER (BIO/CHEMISTRY)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following groups with two subjects (a) Chemistry, Botany or Zoology and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Female

#### A. Seventy Three (73) Post(s) for General Quota with following Zonal Allocation.

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	15	10	14	10	10	7	7

#### B. Four (4) Post(s) for Minority Quota, Merit Amongst Minority Quota.

ALLOCATION :	Merit
	4

#### C. Two (2) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.

ALLOCATION :	Merit
	2

## ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### 11 ONE HUNDRED SEVENTY NINE (179) POST(S) OF FEMALE SECONDARY SCHOOL TEACHER (MATHS/PHYSICS)

**QUALIFICATION :** At least Second class Bachelor's Degree from recognized University from following with groups two subjects (a) Physics, Maths or Statistics; and (b) Nine months in-service mandatory professional training at Regional Institute for Teacher Education (RITE) (Now Regional Professional Development Center-RPDCs) or Provincial Institute for Teacher Education (PITE) (Now Directorate of Professional Development-DPD)

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Female

**A. One Hundred Sixty Six (166) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	34	22	32	22	22	17	17

**B. Nine (9) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	9

**C. Four (4) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.**

ALLOCATION :	Merit
	4

### 12 THIRTY EIGHT (38) POST(S) OF FEMALE SECONDARY SCHOOL TEACHER (IT)

**QUALIFICATION :** (i) At least Second class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honors 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and

(ii) Bachelor's Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: A candidate not having the qualification under clause (ii), shall acquire the same within three years from the date of his appointment.

**AGE LIMIT :** 19 to 35 years      **PAY SCALE :** BPS-16      **ELIGIBILITY :** Female

**A. Thirty Five (35) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	7	5	7	5	5	3	3

**B. Two (2) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	2

**C. One (1) Post(s) for Disabled Quota, Merit Amongst Disabled Quota.**

ALLOCATION :	Merit
	1

**FINANCE DEPARTMENT****13 TEN (10) POST(S) OF AUDITOR (DIRECTORATE OF LOCAL FUND AUDIT)**

**QUALIFICATION :** (i) At least Second Class Bachelor`s Degree from recognized University with Mathematics, Economics, or Statistics, as one of the subject from recognized University; or

(ii) At least Second Class B.Com or Bachelor`s Degree in Business Administration from a recognized University; or

(iii) At least Second Class Bachelor`s Degree from recognized University with (a) ICMA one year post graduate certificate; or (b) CA (Foundation); or (c) ACCA (Knowledge) level qualified.

**AGE LIMIT :** 20 to 30 years **PAY SCALE :** BPS-15 **ELIGIBILITY :** Both (Male/Female)

**A. Seven (7) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	-	1	1	1	1	1	2

**B. Three (3) Post(s) for Female Quota, Merit Amongst Female Quota.**

ALLOCATION :	Merit
	3

**HEALTH DEPARTMENT****14 TWO (2) (LEFTOVER) POST(S) OF DENTAL SURGEON (MINORITY QUOTA)**

**QUALIFICATION :** (a) BDS or equivalent qualification from a recognized university.  
(b) Completion of House Job Training.

**AGE LIMIT :** 22 to 35 years **PAY SCALE :** BPS-17 **ELIGIBILITY :** Both (Male/Female)

**A. Two (2) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	2

**15 THIRTY (30) POST(S) OF CHARGE NURSE (MINORITY QUOTA)**

**QUALIFICATION :** a) At least Second Class B.S Nursing (four years) Degree, or three years General Nursing Diploma and one year Midwifery or in lieu of Midwifery one year Specialized Post Basic Diploma; and  
(b) Registered with Pakistan Nursing Council

**AGE LIMIT :** 21 to 35 years **PAY SCALE :** BPS-16 **ELIGIBILITY :** Both (Male/Female)

**ALLOCATION :** Merit

**A. Thirty (30) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	30

**HIGHER EDUCATION ARCHIVES & LIBRARIES DEPARTMENT****16 ONE (1) POST(S) OF PRESERVATION ASSISTANT**

**QUALIFICATION :** Second Class Bachelor Degree from a recognized University with Chemistry as one of the subjects.

**AGE LIMIT :** 20 to 32 years **PAY SCALE :** BPS-16 **ELIGIBILITY :** Both (Male/Female)

**ALLOCATION :** Merit

**HOME & TRIBAL AFFAIRS DEPARTMENT****17 ELEVEN (11) POST(S) OF ASSISTANT SUPERINTENDENT JAIL (PRISION)**

**QUALIFICATION :** a) At least Second Class Bachelor`s Degree or equivalent qualification from a recognized University: and  
(i) Height 5 feet and 7 inches:  
(ii) Chest 33\*34 inches without expansion and 33\*34 1/2 with expansion:  
(iii) Vision of eyes 6/6 without glasses: (iv) Free from any kind of disability

**AGE LIMIT :** 21 to 35 years **PAY SCALE :** BPS-16 **ELIGIBILITY :** Male

**A. Ten (10) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	2	2	2	1	1	1	1

**B. One (1) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	1

**LABOUR DEPARTMENT****18 ONE (1) POST(S) OF SENIOR SCALE STENOGRAPHER-CUM-JUDGEMENT WRITER IN LABOUR COURT(MERIT-LOCATED IN KOHAT)**

**QUALIFICATION :** i. At least Second Class Bachelor`s Degree or its equivalent qualification from a recognized University: and  
  
ii. A speed of Seventy (70) words per minute in short hand in English and forty five (45) words per minute in typing  
  
iii. Knowledge of Computer in using MS Word and MS Excel.

**AGE LIMIT :** 20 to 32 years **PAY SCALE :** BPS-16 **ELIGIBILITY :** Male

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	1	-	-	-	-	-	-

**POPULATION WELFARE DEPARTMENT****19 ONE (1) POST(S) OF ASSISTANT NETWORK ADMINISTRATOR**

**QUALIFICATION :** At least Second Class Master Degree or four (04) years BS Degree in Information Technology or Computer Science or its equivalent qualification from a recognized University.

**AGE LIMIT :** 21 to 32 years **PAY SCALE :** BPS-15 **ELIGIBILITY :** Both (Male/Female)

**A. One (1) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	-	1	-	-	-	-	-



## POPULATION WELFARE DEPARTMENT

### 20 TEN (10) POST(S) OF STORE KEEPER

**QUALIFICATION :** At least Second Class Bachelor's Degree or its equivalent qualification from a recognized University with Diploma in Computer or Information Technology from the Board of Technical Education.

**AGE LIMIT :** 18 to 30 years      **PAY SCALE :** BPS-14      **ELIGIBILITY :** Both (Male/Female)

**A. Seven (7) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	-	2	1	1	1	1	1

**B. One (1) Post(s) for Female Quota, Merit Amongst Female Quota.**

ALLOCATION :	Merit
	1

**C. Two (2) Post(s) for Minority Quota, Merit Amongst Minority Quota.**

ALLOCATION :	Merit
	2

## ZAKAT, USHER, SOCIAL WELFARE, SPECIAL EDUCATION & WOMEN EMPOWERMENT DEPARTMENT

### 21 FOUR (4) POST(S) OF PSYCHOLOGIST

**QUALIFICATION :** (a) Second Class Master's Degree or BS Psychology from a recognized University of HEC. (b) One year experience in the relevant field from any recognized institute.

**AGE LIMIT :** 25 to 32 years      **PAY SCALE :** BPS-17      **ELIGIBILITY :** Both (Male/Female)

**A. Four (4) Post(s) for General Quota with following Zonal Allocation.**

ALLOCATION :	Merit	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V	Zone-VI
	1	1	1	1	-	-	-

#### **GENERAL CONDITIONS**

- (i) In all cases eligibility of the candidates shall be determined as per Service Rules / Instructions of Provincial Government / Department and Commission's Regulation, 2017 displayed at Commission's website.
- (ii) **Information claimed in on-line application form will be treated as final.**
- (iii) Only one application is required for one serial, however, the candidates applying for various quotas should mention serial number and sub serial number in the application form specifically.
- (iv) **Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within fifteen (15) days after announcement of the result, failing which their applications will be rejected without further intimation.**
- (v) Candidates applying against disable quota will be required to submit disability certificates issued by the Provincial Council for Rehabilitation of Disabled Persons on the basis of Standing Medical Board showing therein the specific disability as & when required before the date of interview.
- (vi) Employees of Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies may apply directly but they will submit their Departmental Permission Certificates (DPC) as per prescribed form available on PSC website as & when required.
  - (a) In case of employees of Elementary & Secondary Education Department in BPS 15 and below, the DPC shall be countersigned by the District Education Officer while employees in BPS 16 & above, the DPC shall be countersigned by Director / Additional Director.
  - (b) In case of employees of Higher Education Department, the DPC shall be countersigned by Director / Additional Director.
  - (c) In case of employees of all other Departments, the DPC shall be countersigned by their respective Authorities.
- (vii) Call letters for test will be placed on PSC website. Candidates must keep visiting the PSC website from time to time.
- (viii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institutions are not

- accepted.
- (ix) **Candidates possessing dual domicile on instant Advertisement's closing date will be rejected.**
  - (x) Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC will be required to authenticate the claim.
  - (xi) Candidates from Minority community will be required to submit Minority certificate from their respective institutions/ authorities.
  - (xii) **Threshold for passing ability tests is 33% marks.**
  - (xiii) Candidates who possess qualification equivalent/higher than the prescribed qualification in the relevant field of studies will be considered eligible as provided in the Service Rules.
  - (xiv) **The Age:**
    - (a) Shall be reckoned on closing date of the advertisement. Maximum age limit as prescribed in the recruitment rules shall be relaxable up-to 10 years for Disabled persons / Divorced / Widow and Govt: Servants who have completed Two (2) years continuous service and up-to Three (3) years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt: Servants, general or disabled candidates, whichever is relevant and applicable to them.
    - (b) Five (05) years automatic relaxation will be allowed to Minority candidates.
    - (c) Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relaxation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
  - (xv) Overage candidates who are short listed and otherwise eligible shall obtain age relaxation orders from the Competent Authority before the completion of interview schedule.
  - (xvi) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
  - (xvii) A married female candidate not already in government service may either adopt the domicile of her husband or may retain her own domicile. However, option once exercised in online application form shall be final and change of domicile shall not be allowed thereafter.
  - (xviii) When experience is laid down as a part of qualification and if not specifically provided otherwise in the relevant Service Rules, prescribed experience means the experience duly certified by the concerned competent authority, verifiable from the record of the concerned Government/ recognized institution, gained in line in a full time job after acquiring the prescribed qualification.
  - (xix) Candidates applying for the posts in Elementary & Secondary Education Department involving experience are required to submit their experience certificates as under:
    - (a) Experience Certificate pertaining to the period prior and upto 2016 shall be countersigned / verified from B.I.S.E.
    - (b) Experience Certificate pertaining to the period from 2017 onward shall be countersigned / verified from P.S.R.A.
    - (c) Experience Certificate pertaining to Private Inter Level Colleges for the period prior and upto 2016 shall be countersigned / verified from B.I.S.E.
    - (d) Experience Certificate pertaining to Private Inter Level Colleges for the period from 2017 onward shall be countersigned / verified from P.S.R.A.
    - (e) Experience Certificate pertaining to Graduate Level Colleges for the period prior and upto 2016 shall be countersigned / verified from B.I.S.E.
    - (f) Experience Certificate pertaining to Graduate Level Colleges for the period from 2017 onward shall be countersigned / verified from H.E.R.A.
    - (g) Experience Certificate pertaining to University Level shall be countersigned / verified from Registrar / Additional Registrar of Concerned University.
    - (h) In case of Govt. Servants of E&S Education Department in BPS-15 and below, Experience Certificate shall be countersigned / verified by the DEO / Dy: DEO.
    - (i) In case of Govt. Servants of E&S Education Department in BPS-16 and above, Experience Certificate shall be countersigned / verified by the Director / Addl: Director.
    - (j) In case of Govt. Servants of Higher Education Department, Experience Certificate shall be countersigned / verified by the Director / Addl: Director.
  - (xxi) Government reserves the right not to fill any or fill less than the advertised post(s).
  - (xxii) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
    - (a) Written Test in the Subject.
    - (b) General Knowledge or Psychological General Ability Test.
    - (c) Academic and / or Professional record as the Commission may decide.

**MUHAMMAD SALEEM (PMS)**  
**DIRECTOR RECRUITMENT**

